
ICANN75 | AGM – At-Large Leadership Wrap Up (2 of 2)
Thursday, September 22, 2022 – 16:30 to 17:30 KUL

YEŞİM SAĞLAM:

Hello and welcome to the At-Large Leadership Wrap-up Part 2. My name is Yeşim Sağlam, and I am the remote participation manager for this session.

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With that, I will hand the floor over to Maureen Hilyard, ALAC chair. Thank you.

MAUREEN HILYARD:

Thank you so much, Yeşim. And welcome, everyone. Welcome back to Part 2 of our end-of-meeting wrap-up. I'd like to extend a very warm welcome to our special guests that we have here today.

We're very fortunate that our Board members and usually the CEO—but he is otherwise committed at the moment—always take advantage of our invitation to come along and to share the highlights that they may have experienced during the ICANN meeting and to have a little bit of a discussion with us during this time.

But I would like to give a special welcome, of course, to the new Board chair, Tripti Sinha, who I met probably when I first became the Chair of the ALAC. It's sort of been a long time since ... There's a lot of water gone under the bridge since then, I guess. So it's really lovely to have you here, Tripti.

And we've also, of course, got our old friend here, Maarten Botterman. And León Sanchez, of course, who is a very old friend of At-Large. And we've got Edmon at the end there, too. So the whole family's back again. And I noticed that there was a couple

of other Board members in the audience, too. So thank you so much for being here.

And I think that what we're going to do is begin in our traditional way of asking the Board members themselves to speak to us about what was on top for them, what the highlights were for them of this meeting. And we'll start off with Maarten, León, and Edmon. But then we'll let Tripti have a section as well. And then we'll open the floor up for some discussion.

Over to you then, Maarten.

MAARTEN BOTTERMAN: Thank you so much, Maureen. And thank you, everybody, for having us. It's such a pleasure to see you here. I see you as such a lot of committed people that are gathering in this room, and even some new people. And that's good, too.

And thank you, Maureen, for welcoming us. I hear you thinking back of your memory as starting as the chair, which Tripti will soon share with you. You will also now have the memory of a parting chair, which I share with you. I must say that that comes with a sigh and a relief because it's a very intense job, as I can tell you.

So starting with a recognition that the ALAC session, again, have been extremely interesting and useful with discussions in SubPro,

Operational Design Phase, and the advice processes updates. We also recognize very much that throughout the week, it's been clear that you'll be leaving. And I'm impressed with the continued strengthening of relationships that you've been fostering and your team has been fostering together. And I'm very happy that ...

Well, congratulations to Jonathan, of course. We've met before, and look forward to meeting again. But also very happy that you remain as a member for ALAC for another year. That will be very useful.

It's amazing what you've achieved over the years, actually. I think together with the team, seven pieces of ALAC advice, 77 policy advice statements, and leading ALAC through 12 ICANN public meetings, of which 7 were online. And established the At-Large leadership group, which is [inaudible] restructuring that helped to get a better grip on what you want to do together, including the ALAC RALO chairs, working group chairs, liaisons, and the chairs' advisors. And creating the concept of the three At-Large work tracks.

So with that, I think all my admiration to everything you achieved together with your group. And really looking forward to keeping in touch.

So in terms of Board highlights and future priorities, I think what you've heard is a lot about how important it is to change the way

we work together to get things done. Early engagement seems to be something that is very widely appreciated, as well as being really also, maybe, sometimes coming forward with proposals, asking for feedback rather than waiting until the bottom-up process has totally, fully percolated and comes up. Because sometimes it's difficult. And I definitely recognize that ALAC is an important part of the community.

But there's not one community. There's a community with many different voices that need to be heard before we draw to a conclusion. But at some point, you need to get at a conclusion. So things can happen. So with that, very happy to hear my colleagues as well. And we'll stay around to answer some questions at your will.

LEÓN SÁNCHEZ:

Sorry. I had my headset. Couldn't hear outside the microphone. I'm going to take advantage of the interpretation services, so I'm going to speak in Spanish.

Maureen, thank you very much. Thanks for welcoming us again. For me, it's always going back home. I always say the same. This is my home and this is how I feel. I feel at home. I feel comfortable. I feel happy, and I feel beloved. A proof of this is receiving your thanks during the session where you were thanking me for my service as a vice-chair during this three years.

So I am very thankful to you for all of the support you have offered me continuously and in an ongoing and steady manner during these years. You gave me the opportunity to serve this community throughout the Board. And of course, I hope to have your support to be able to continue working and to continue with my service that I enjoy so much.

I am very pleased to see that ALAC is favorably evolving. That it is becoming more relevant in the community. We used to be a group of travelers, or we're seen like that. And today, we are a group that has a seat in the table. Today, we have an informed opinion and we have substantial contributions to make. We have a specific way and [will] gain respect from our community.

And this is thanks to the work of all of you. Thanks to Maureen's leadership, and thanks to the leadership of other chairs that have been here before. But I insist. This is thanks to the work of each of you, of each of the volunteers, the work of the volunteers that are devoting their free time and your effort to be able to move forward in ICANN's mission.

So I would like to thank you, the volunteers of our community, of the At-Large community in the five regions. And, of course, I would like to acknowledge and recognize Maureen for her service throughout this time because she has performed perfectly well.

So thanks, Maureen. And thanks for all of your service, for all of your effort and work.

And I would like to welcome Jonathan as the new ALAC chair. And as we say in México, he was the winner of the lottery. So this is just to make fun of this, but he has a huge thing on his hands right now. Then I can explain this saying in English so that you can have a better understanding. I don't think there is a translation for these, but those of you who speak Spanish are laughing because you know what I mean.

So Jonathan, welcome to this work. It will be a pleasure to work together. You have an ally. I have always been an ally for ALAC. The door is open to you permanently, and I am one message away from you. And I will be pleased to help you as much as I can. So once again, thank you very much.

MAUREEN HILYARD:

Thank you so much, León. And we really do appreciate the support that you have given the At-Large community throughout your term. Thank you so much.

Edmon, got any [inaudible] interesting highlights for you for this meeting?

EDMON CHUNG:

Thank you, Maureen. And thank you for continuing to invite me back, as León. Even though I wasn't elected from the ALAC to the Board. This is my home at ICANN, and feel very much so. So it's really great to speak here.

At the beginning of the week, actually, I was giving a little bit of a preview of the week and was saying that there are a number of IDN sessions. I guess I'm happy to report back a little bit as well. Thank you for participating in those. We went through a little bit of a celebration. And Wednesday, to the languages that are now supported by the root zone. I'm really excited that I was able to shepherd through the update of the IDN Implementation Guidelines through the Board as well as this.

As you know, they apply to both the gTLDs and ccTLDs, especially IDN ccTLDs. And they address some of the abuse issues that users are concerned with as well. And thank you very much, actually, for having me at the At-Large Policy Forum earlier.

And this morning at the public forum, there was this discussion about the acronym of RZ-LGR, that nobody knows what it is. This one—I guess there's a reason why it's maybe even better attended—was well named. It's ICANN's goal for a multilingual Internet through IDNs. Yes, we have IDN there, but at least it tells you what IDN is about, as multilingual Internet through IDNs. I thought it was brilliant.

And I was trying to find that name, actually, this morning [at the] public forum, but I was not quick enough. So I wanted to explain that a little bit.

But one final point that I want to also raise is at that session, although I had to leave a little bit early, I did take a look at the survey results about IDN and Universal Acceptance that the At-Large did. And I think many of the statistics that come back are very useful. And I really hope to take that, I guess, to the Board IDN-UA Working Group and also the ICANN Communications Team because we are going out to talk about new gTLDs. And a big part of it is IDN.

So that information, that real data is going to be very useful. And of course, that also ... My last point—and I think you've heard this many times now, but I will repeat again—this could also be [inaudible] into the UA Day that is being planned for next February. And I think I can speak for most if not all Board members. We'll be very supportive of UA Day and looking forward to work closely with At-Large and building on the survey results to push it out to let people know about the issues on UA Day.

So with that last ... If I can have one more minute. I'm actually really excited to see the NextGen from Asia Pacific participate, and really excited to see that the APRALO have involved the local university students in the program here. And for those

NextGeners that went to the public forum today, in the wrap-up session I said it there already, but I'll say it here again. If you felt nervous speaking at the mic, I was also quite nervous responding at the table.

So I really congratulate you to actually have the courage to speak up. Your voices are really important, and new voices coming into the community is really important. So it's okay to be nervous. Pick up the mic and include yourself into the participation of the discussion here. Thank you.

MAUREEN HILYARD:

Thank you so much, Edmon. We have mentioned the work that was done by APRALO to actually bring those young people in. And the work that they actually did with them is quite superb. And I think it really showed in the way that they actually participated in a lot of the other activities as well during the meeting. So this is what we need. We actually just need more of this.

And it's that one of the things that APRALO will be doing is follow up. And I think that that's probably what has been missing a lot in that we invite these young people in, but we actually don't follow up on keeping them engaged. And that's definitely part of the outreach and engagement program for ourselves in the next year.

So now we've had, I guess, our participating ... So I'm actually inviting the new Board chair to invite ... Probably introduce yourself, Tripti, because I don't think many people know much.

TRIPTI SINHA:

Well, thank you, Maureen, for inviting me. My name is Tripti Sinha. And by way of introduction, I was born in India. I moved to the United States when I was a little girl, and then moved back again and did my ... My formative years were in India. I did middle school and high school in India. Moved back to the United States. Did a little bit of back-and-forth, traveled a lot because of my parents' jobs. They're professors and they traveled around.

And today I work at the University of Maryland outside of Washington D.C. in the state of Maryland. I'm a technologist by training. I started off as a software engineer, and today I'm Chief Technology Officer at the university.

And what brought me into the ICANN ecosystem is that I'm very well versed in Internet technologies. And we also operate one of the DNS root servers because ... And it goes back to the 1980s when the university was very involved in the early days of the Internet. And took that on as a volunteer activity. And it continues to be a volunteer activity to this day.

So I came into ICANN and was involved in RSSAC. I was RSSAC co-chair. And that's when I believe Maureen and I met. And I was on

my way out when my name was nominated to the NomCom and then came on to the Board. And I've been fortunate enough, for a couple of hours.

But I am absolutely delighted to be here. ALAC represents a very key entity here, which is the end user—the end user needs and experience. And that's what it's all about in the end. Right? Whether it's the Internet or any system or anything that we do, it's about the end user. If there's no value to the end user, whether it's the Internet or a system or any kind of engineering effort, it doesn't matter if there's no value there.

So you are extremely key to the mission of ICANN. And I have always been struck by the fact that ALAC is different. You have a vibrance. You have an energy that you bring to the work of the community. And I was struck many years ago when you took on DNS abuse. And you make it entertaining, yet you highlight the key aspects of any issue in a very user-friendly way. It's very easy to be engaged, and I've always liked that energy. So thank you very much for what you do.

And Maureen, I want to thank you for your leadership and your tenure. You've been fabulous for this group and you brought a new energy in your look and feel. And thank you for all of your contributions. And Jonathan, I wish you all of the best. You've got big shoes to fill.

JONATHAN ZUCK: I love the way your voice went up there. Thank you very much.

TRIPTI SINHA: And as was said earlier, it's changing of the guard day so I look forward to working with you as well in the future. And I must say that I felt closer to ALAC because León comes from your community. And I had the opportunity to work with him as a leadership team, and he's fabulous. He represents you so well, and it was just fun to work with him. And fortunately, he's still with us. So thank you for giving León to us.

And Maureen, I'll hand that over to you now. Thank you.

MAARTEN BOTTERMAN: Let me just add that during my time as chair—a long, long time ago—León has been making me aware of issues that I wasn't automatically aware of yet. And I think one of the demonstrations has been the Applicant Support Program for people who wanted to participate but their Internet costs are a bit higher than in other parts of the world and other things. So thanks, León, for all of your support over the years.

LEÓN SÁNCHEZ: Thank you, both. And thank you to all of you.

MAUREEN HILYARD: Thank you, Tripti.

MAARTEN BOTTERMAN: [inaudible] Sébastien.

MAUREEN HILYARD: Yes, I didn't notice that. This is your opportunity to ask a few questions. I've got about 10 minutes to go. So if you have any questions. And I see Sébastien has his card up.

SÉBASTIEN BACHOLLET: Thank you, Madam Chair. I'm going to be speaking in French. Madam Chair, I know that we are in a difficult, complicated environment. We're surrounded by acronyms. But ALAC is not the one that does policy and represents users. ALAC is At-Large. The Board is not the end-all be-all of ICANN. And so it works like that within our group as well.

RALOs are part of At-Large. The national structures are also are part of At-Large. And also the end users. But our group of 15 people is amazing. But behind those people, we would be nothing. So thank you for allowing me to say that.

MAUREEN HILYARD: Thank you for clarifying that, Sébastien. Carlos.

CARLOS AGUIRRE: I'm going to speak in Spanish because I'm going to take advantage of the interpretation services. And I feel more comfortable in my own language.

I just want to share my gratitude. I want to say thank you to Maarten, to Edmon, and especially to León. I'm going to use a saying that we usually say in Latin America. A team that works well is untouchable. And León has worked very well. He's been a huge value and a good representative of all of our region—of all of At-Large, of ALAC—just like Sébastien mentioned.

So I think you know that you have my support and everyone's support because there's no doubt that you have done an excellent job.

And Tripti, well, to you I'd like to say it's a pleasure to meet you. I wish you luck and a great future. Thank you.

LEÓN SÁNCHEZ: Thank you very much, Carlos.

JONATHAN ZUCK: Thanks. I have a question for Ms. Sinha about what you're ... To put you on the spot with your two hours of Board chairmanship.

When you look out onto the ICANN community, the challenges that are in front of us, what comes to mind as being your priorities as Board chair? What do you think needs to be the priorities of the organization? What challenges are you hoping to unravel without taking on too much? What inspired you to want this position and what do you hope to accomplish in the next few years?

TRIPTI SINHA: Thank you. Yes, you put me on the spot. It's only been a couple of hours. But that's okay. By the way, you said my chairmanship. We've got to come with gender neutral words.

JONATHAN ZUCK: Yeah. Chairship.

TRIPTI SINHA: Chairship? Is that it?

JONATHAN ZUCK: Chairship, maybe. Yes, you're right. Sorry. Apologies.

TRIPTI SINHA: That's all right. I think we've got to come up with more gender neutral words because I'm not sure you've had a woman in this spot for a while.

There's a lot that I'd like to achieve. But my sense, at least in observing what's been going on, is that ICANN's got so much work to do. And if I can use a computer science term, in many ways we're thrashing. We're in a state of thrashing, and we've got to get out of that state. We've got to get to "yes" outcomes.

In other words, what's inherent in a multistakeholder environment is that there are very divergent views. And it inherently becomes slower because you hold on to your views, you come from opposing sides of the conversation, but you've got to get to a meet-me point. And that's all about give and take, and getting to "yes" and compromise.

So there's got to be a way to break this deadlock. So that's something that I would like to achieve. Reimagine the way we work, and let's come together and arrive at consensus, arrive at a little bit of compromise, and move the ball forward. And we don't have just one ball. We've got many, many balls in the air. And let's move those forward. So that's one thing I would like to achieve for sure. And I think we can do it.

And the second thing is prioritization. There's so much work, everyone is overloaded. ICANN Org has done a phenomenal job of coming up with the Prioritization Framework. Now let's apply that framework and see how we can start to work our way through the queue of jobs that we've got.

And this was brought up earlier in the day in one of our meetings. Some segment of this population is an aging population, and we have to pass this legacy on to the next generation. So we've got to bring the next generation in so that when we're gone, we have a sustainable model that can be given to the next generation. So that's another thing that I would like to achieve.

And those are just some highlights. Is that good enough, Jonathan, or would you like more?

JONATHAN ZUCK:

For now, yeah. Thank you very much. As a fellow software engineer, I come at things with a fix-it mentality, and sometimes a business process reengineering type of mentality. And sometimes it seems as though the process ...

I've been explaining what Rube Goldberg means to a bunch of people in the community. You've all seen those videos where they drop a marble on a track and then the marble opens a trash can that flips an apple over into a pool and the water spills out of the pool. And all of that process goes on and on and on and on. And at the end, it's to drop a kibble into a dog dish or something like that. Right?

That's sort of a Rube Goldberg approach to a process, and I feel like we get embroiled in complexity here sometimes. And that leads to thrashing, as you say. And so I'm looking forward to

working with you to streamline the activities, identify the priorities, and move toward workable solutions. So thank you.

MAUREEN HILYARD: Thank you. I see Alan and Amrita. Alan first.

ALAN GREENBERG: Thank you. Just a brief comment. I first worked with Tripti when she was chair of RSSAC and I was chair of ALAC. And it was a particularly interesting time. We had a number of things sort of blow up on us. It was fun, but I never want to do that again. But I wish you all of the luck and offer you personal support and support of this whole organization to the extent that we can do anything. Thank you.

TRIPTI SINHA: Thank you, Alan.

AMRITA CHOUDHURY: Thank you, Maureen. First of all thank you, Maarten and León, for all of the support you've been giving? Edmon, [inaudible] I don't know so well, but we would be looking forward to knowing you more. And we have a woman chair. That's a great thing. We gave the right kind of message that we are looking at diversity and we

respect diversity. So that's a great thing, which I think has happened.

I don't want to put anyone on the spot, but anyone can respond. Obviously, the Board also has aspirations from the At-Large and the RALOs. What are the top two or three things you would want us to contribute more? Which would help?

TRIPTI SINHA:

So let me ... I think I'm going to answer that question by asking you a question. All Right? Tell me what success looks like for you.

AMRITA CHOUDHURY:

If we are looking at the ICANN community, obviously it is to ensure that the Internet remains open, resilient, and the way we want it because there are a lot of tensions around. So in that context, how do you look at as contributing? Obviously, we bring in the end user voices. But in what manner? As in, would there be more structured and more [efficient]? It would help you more as a Board.

There are various ways in coming up with information, but what would you ideally want from us?

TRIPTI SINHA: I understand that. So I'm saying if you can give me some more guidance in what success looks for you, then we can tailor our response to you. So in other words, yes, we're here for the secure Internet—reliable, resilient. But what's missing? What are the gaps that you feel, “I wish they would do this? I wish the Board would do this, or the community would respond to that.”

AMRITA CHOUDHURY: I think when the processes are made, many times the voices of the Global South are not taken into consideration. Perhaps when you have more Internet users coming from the Global South and people who are not Internet savvy—we are going to get the next lot of people who are not tech friendly because of COVID, etc—how would their interests be taken care of?

Obviously, we bring it to you. But when it's going more and more towards, you now, we are going to have more Internet users. Those are going to be certain challenges apart from the geopolitics and others which we are seeing.

TRIPTI SINHA: Right. Okay, that really helps. So yes, absolutely, we expect the growth of the Internet to be focused mostly in Asia in the future. And I think our efforts with IDN and Universal Acceptance directly speaks to that.

Edmon, did you want to come in?

EDMON CHUNG:

Yeah. Actually, I think that's exactly what I wanted to add as well. Although the Board hasn't graded a position on what we want from ALAC, but I think of the breach of At-Large is very important. So IDNs is one thing. I think the new gTLD program and, for example, the Applicant Support Program to get the word out and to let people know that these opportunities are also problems. For some people, they are opportunities. For some people, they're problems. But with the At-Large, we can reach much more people.

And recently about, I think, the multistakeholder model itself being attacked, talk to your GAC members. If you go and talk to your GAC members, get them to make sure that they support the multistakeholder model here at ICANN. That's something, again, I think ALSes and the At-Large can help. So just off the top of my head, I think that's the strength of At-Large, I think.

LEÓN SÁNCHEZ:

Thanks. I want to go back to what Sébastien was saying. At-Large is the driving force of this organization. It's at the very bottom, and we do things bottom-up here. So that is what I think we could ask [inaudible] Amrita from At-Large and the ALAC, to continue to be that driving force to continue building capacities into end

users in your regions in your countries at a local level. Like we say, think global but act local. Right? And that's exactly what you can do for furthering ICANN's mission.

And I think what Edmon was mentioning and what Tripti also said about IDNs and Universal Acceptance, you can go and talk to your software development teams in your countries. Not all software is created by American companies. There are a lot of companies all around the world that build software, so we need to reach out to them.

We need to let them know that there is a whole universe of identifiers that need their help to continue being successful to help us connect the subsequent billion of users in the Global South, as you stated. Right? We need that driving force from all of the ALSes in all of the RALOs. So that is something you can crystallize, and that we would definitely much appreciate.

MAUREEN HILYARD: Thank you, León. And thank you, Amrita, for initiating that discussion. We are a little bit short of time now, but I'm acknowledging that Dave's had his card up for ages. Thanks.

DAVE KISSOONDOYAL: Tripti, I am Dave Kissoondoyal. I'm the member of the ALAC representing the African region from AFRALO. First of all, I would

like to thank Maarten and León for whatever support you have given to the At-Large during your [inaudible] as a chair and vice-chair of the Board. And certainly, Tripti, you have the support of our team. You have the support of the ALAC and the whole team. And we also will rely on your support to support the At-Large and the ALAC. Thank you.

TRIPTI SINHA:

Thank you very much for your words. And as I said earlier, ALAC is very important because you represent a very important segment of the ecosystem. So, absolutely. Thank you.

MAUREEN HILYARD:

Well I know that your time is precious, and we have actually taken, oh, a few minutes after. But I hope you don't mind. And we really do appreciate your contribution to the discussions that we've had today, and looking forward to the next meeting and meeting up with you again.

TRIPTI SINHA:

Thank you.

MAUREEN HILYARD:

I'm sure Jonathan is, anyway.

JONATHAN ZUCK: Oh, we're neighbors so she's going to see more of me than she can stand.

MAUREEN HILYARD: Thank you so much, and we'll let you go to your next appointment.

TRIPTI SINHA: Thank you very much.

MAUREEN HILYARD: Okay, so we're up to the farewells and welcomes to our ALAC members. And some have been mentioned already. For example, just going through the list, from APRALO, we have Holly Raiche, who has been a very active member in her 10 years on the ALAC. And been very engaged in ...

HEIDI ULLRICH: Do you want to have her come up?

MAUREEN HILYARD: Do you want to do that?

HEIDI ULLRICH: It's for Holly. That's for Holly.

MAUREEN HILYARD: Oh, really?

HEIDI ULLRICH: You can have her come up and ...

MAUREEN HILYARD: Oh, my gosh.

JONATHAN ZUCK: You can't have [gifts], Maureen.

MAUREEN HILYARD: Holly, we'd like you to come up here. Well, 10 years. I think she deserves to get something after 10 years. But she's been very engaged in a lot of activities and led the Operations Working Group for the last year or so, which was one of the new groups that got established. But in the interim, she's been ... I mean, haven't even written down the number of working groups that she's been on. And she will continue to be on the ...

HEIDI ULLRICH: [inaudible] Working Group.

MAUREEN HILYARD: Yeah, the CSC Working Group. But, look, [inaudible].

HOLLY RAICHE: Thank you.

MAUREEN HILYARD: I don't know.

HEIDI ULLRICH: There's a photographer behind you. Do you want to just stand up [inaudible] official photographer [inaudible].

MAUREEN HILYARD: Oh, hang on. There we go. Stand up, stand up. Okay, there we go. All right.

HOLLY RAICHE: Do you want to know what it was?

MAUREEN HILYARD: Yeah [inaudible]. Oh.

JONATHAN ZUCK: [inaudible].

HOLLY RAICHE: No, you can't have it.

MAUREEN HILYARD: I think she's very pleased with her gift. And you, too, can get a gift if you [inaudible] 10 years. But thank you so much, Holly, for all of the work. And I'm sure that Satish did mention ... Did you not? You mentioned Holly in your earlier thing. But thank you so much. We won't belabor it because we've actually got other things that we've got to do. So you may go back and sit down in your seat.

JONATHAN ZUCK: You're excused.

HOLLY RAICHE: I'm excused. It's okay.

MAUREEN HILYARD: Okay, so we also found that AFRALO didn't have any changes. They're a pretty consistent kind of a team. [inaudible] I was just going through the list.

UNIDENTIFIED MALE: [inaudible]

MAUREEN HILYARD: That's right. EURALO. Losing somebody and gaining somebody. EURALO.

JONATHAN ZUCK: Sébastien? Somebody.

HEIDI ULLRICH: We have Pari. She's here.

MAUREEN HILYARD: I know. I'm waiting for [inaudible]. Okay, one of the things that we did this morning was that ... Natalia did actually mention that Pari was leaving the ALAC. And Pari, I just wanted to say thank you so much for the work that you've done, especially in the last couple of ICANN meetings that we've had where you've featured greatly in our plenary activities and really brought forth some really important issues.

So, you know, big shoes to fill, Tommi. But good to have you on Board. And it's really, again, this is something we get used to where people are coming and going. But Pari, I would really like to say thank you so much for your work with us.

PARI ESFANDIARI: May I have a minute?

JONATHAN ZUCK: Sébastien's got his hand up [inaudible].

UNIDENTIFIED MALE: [inaudible].

SÉBASTIEN BACHOLLET: Pari, leave me [inaudible] floor first because you may wish to ... I wanted really to thank Pari because she arrived in an organization from outside and she never was at a physical meeting during two years. The term it's now over, but she didn't ... It's the only ... Or I will say almost the only meeting face to face. And she has done a very good job to learn about ICANN, to learn about At-Large, to learn about ALAC.

And she also, even if you was selected by the NomCom, was a very good help in the work of EURALO. She has run a few months [inaudible]. And I want to thank her for that because she was not obliged to do that. She was an ALAC member. But thank you, Pari, for your help and your participation. And I hope that you will stay around. We need you. Thank you.

PARI ESFANDIARI: I also want to take this opportunity to thank you, everybody. Specifically, Sébastien for the mentoring and support he gave me,

and also for his leadership and his commitment to fairness and the topics that he works for.

As for me, I joined ICANN because the belief I have in what ICANN does. And I think with geopolitical tension, it's more important than ever to support ICANN's multistakeholder model. So I will be around, and you will see me again. Thank you.

MAUREEN HILYARD:

That's awesome. And I think LACRALO ... Sindy Obed isn't here, but it's really great to have a new incoming ALAC member, [Marcelo]. Is he here? Heidi? Yes.

Is there anything else that we'd like to ... Anyone else that anyone else would like to mention with regards to that? No? Okay.

Eduardo did mention the NARALO leadership team, but one of the things that I would actually like to say is that I'm very grateful to see two RALO chairs moving on to the A LA. That is actually something that's probably not often done. But I think it's really good because you already know what the ALAC is all about, and I think that this is ...

I must admit that sort of like in the past, I sensed a bit of a tension between ALAC and the RALO chairs. And I would hope that with you're coming on to the ALAC, we can probably alleviate some of

that tension because you'll be able to help to smooth the way within the RALOs. So I'm really looking forward to seeing ...

And also the fact that you've got Greg taking over the chair for you, you're very fortunate to have that. So is there anything else anyone else wants to raise about people leaving [inaudible] stuff? Okay, cool.

Satish.

SATISH BABU:

Sorry, just a minute. I missed formally thanking Holly because I was not in the room. I was not sure what was really happening in the sequence. So I'll just take a minute to thank Holly for her guidance all of these years. And I apologize for not speaking out [in the last one] because I thought it was a part of Maureen's responsibility. So thank you very much, and I look forward to your continued support. Thank you.

[HOLLY RAICHE]:

[inaudible].

MAUREEN HILYARD:

Hey, I gave you a present. Okay, well we've only got ... Oh, crikey. We're sort of getting late. We are going to move now to the reports. Now we have two reports being given. First of all, Lilian

giving a report on the Fellowship. And then Roberto on the NextGen mentoring program. That would be really great. Thank you. Three minutes each, ish.

LILIAN DE LUQUE BRUGES: Thank you I present a brief report of my work as a mentor of the Fellowship Program by the ALAC. First, thank you for the trust in having appointed me. I was in charge of six Fellows from Brazil, Uruguay, México, [inaudible], Venezuela resident in the United States, and the United States.

This has been the results. One Fellow, during ICANN74, I replaced to Alfredo Calderon from Mexico is [linked] to LACRALO and is currently vice-chair on the working group [inaudible] multilingual and Universal Acceptance.

Another Fellow from Bolivia is taking the steps to convert her organization into an ALS and join to LACRALO.

As for the ICANN75 Fellows, a Fellow from Mexico is linked to LACRALO and [inaudible] working group for At-Large and Universal Acceptance. But she will also start the process to compare the organizations of universities where she works into [ALS] and join to like LACRALO.

Another of my mentees, from the U.S.A, will start the process to join NARALO as an individual participant. At the same time,

almost all of my mentees will continue to work within ICANN in other interest groups.

For me, it is very important [inaudible] did the mission of being a mentor that my mentees are continuing to be linked and actively participate within the ICANN community, but especially now linked to the community of At-Large.

Maureen, thank you for all of your job. Thank you for your support for your friendship. Jonathan, welcome. Thank you, everyone.

MAUREEN HILYARD:

Thank you, Lilian. I'm just hearing about what you've been doing with your LACRALO NextGen and Fellows. It's really exciting because I think that's the sort of thing that we've been talking about, is actually engaging those young people. And the follow-up. And this is where the mentoring program becomes very, very important. So thank you for your work that you're doing. And we hope to see lots of those faces around our tables in the future.

Roberto.

ROBERTO GAETANO:

Thank you. The task for me was slightly different in the sense that the NextGen are people who are, at their very first ICANN meeting, they come only for one meeting. So during this year, I had three different groups. Those are people who are residents of the region

where the meeting is held. So we covered three different regions during this year.

I think that what I would like to say is a couple of things. First of all, it's incredibly rewarding to see how these people change in one week. From the first day, they don't know anything, although they have done the ICANN Learn course. So they know in theory, but in practice they find themselves in a community that they don't know. They are very shy.

And you have seen that at the end of the week, there were a couple of them who weren't even in the public forum speaking. During the program, they do presentations to the other Fellows. So you see how slowly they become interested, and they even get a focus on specific things.

I had two Fellows this time who were extremely interested in DNS abuse. One other Fellow that was interested in the new identifier systems. This is something that I would not have expected. It is very important for us to have people who come from outside the bubble.

For myself, I have been hearing for more than 20 years from the beginning, and my ideas are now [scleral] ties. I think I'm repeating the same things over again. And to have new people coming with fresh ideas, it's really rewarding,

Some of them will probably not remain in the system. But I encourage everybody to be in contact, e-mail, and to maybe start looking at what happens. Some plan to apply for Fellowship. But all in one, this has been for me a very rewarding experience.

The only regret that I have is that there seemed to me still not enough interaction between the community and the NextGen in the sense that, for instance, when they do the presentation, they have interesting points but they are presenting in a room where there are very few people from outside the NextGen program. And this is probably because everybody has other sessions that they have to attend for different reasons.

But I would encourage, in particular, the At-Large and the ALAC leadership to go and look at the recording of those presentation because you will learn something about the new generation. And in our effort of outreach and engagement, we are given, on a golden plate, the possibility of establishing a relationship [inaudible] the interest of those people.

Incidentally, one of the NextGen from the previous ICANN meeting has already applied for becoming a EURALO individual member. So things are happening, and this is our future. And we should be very open to collaboration with that and really engagement with NextGen and the Fellows. Thank you.

MAUREEN HILYARD: Thank you, Robert. That's very positive. And hopefully, we can get a few more of them coming and joining us.

Okay, well we're actually running a little bit short of time now, so I hope there's no one else that has anything else that they need to say.

But just before we close, I really would like to, again, thank you all for your dedication and commitment to the work that's been done within At-Large and for the last year, for the last four years, for those of you who have been around that long ... But really, I'm looking forward to working with you all again in the next year under our new leader.

JONATHAN ZUCK: Thank you. I'm just stealing the microphone because I think it's important to talk a little bit about Maureen's tenure as ALAC chair. And it's always difficult to compliment the work of someone without it seeming like some sort of implied criticism of the people that went before. And the truth is that every ALAC chair has had a particular responsibility in the development of ALAC, and they've all brought something very, very specific.

And it seems to me it's a little bit like a rebound relationship. In other words, what was missing before? And now we need that. And now we need this. And so recently, before Maureen, there was

a lot of work of getting things organized and making sure that we really had processes in place for the work that we're trying to do.

I think Maureen did a very good job of the kind of charm offensive for the At-Large in terms of building bridges with other parts of the organization and the leadership of the other organizations, the leadership with the other constituencies and things like that. And I feel like she was uniquely suited to do that.

And so I'm in the unenviable place of trying to just continue the work that the previous folks have done because that momentum exists, and it's almost we don't need new ideas at this point. We need to execute on the ones that have been put in place by the chairs we've had before.

But I really want to thank Maureen. I think, perhaps more than any previous chair, has done a great job of elevating huge numbers of people within the community and creating a lot of stars and a lot of visibility for people within the community. And so the view of the At-Large is very fleshed out across the ICANN community now. Now more than ever. And I think that was her great contribution to this community over the last four years. So I hope you'll join me in thanking her for all that she's done and accomplished the last four years.

MAUREEN HILYARD: Well, what I will say is that I've always thought that this job hasn't been about me. It's about you. And as Jonathan said, I really did want to make sure that everyone who was doing something was acknowledged for it. And I think, hopefully, that's what's happened.

HEIDI ULLRICH: So, Maureen. So I know you asked for a very low-key transition, but I think, as Jonathan has said, I think your leadership deserves recognition. So all week we've been hearing from the Board and from the other supporting organizations and advisory committees about all of the achievements of your term. And now your community has spoken as well with their thanks.

So I want to present to you this card. We made it big enough so everyone can see this, and everyone can put in their comments. As well as a gift. So thank you so much. We'll miss you. But it's so good that you'll still be with us. Thank you.

JONATHAN ZUCK: This meeting is adjourned. Thank you, all.

MAUREEN HILYARD: But don't forget that there is a development ...

[END OF TRANSCRIPTION]